

Dear Neighbor,

We started March by passing a bipartisan transportation budget that improves railroad safety, funds highway construction and creates jobs. This transportation budget is an investment in the people that will drive our state forward. Ohio's most valuable resource is our people, which is why Ohio's House Democrats are focused on putting people over politics.

Recently, the House majority caucus unveiled their priorities for the 135th General Assembly. Serval of these are bipartisan priorities that will empower Ohioans and move our state forward. My colleagues and myself are excited to work across the aisle when it improves the lives of Ohioans and puts the people first. We However, we will not be beholden to extremist legislation that instigates needless culture wars or threatens the freedoms of Ohioans.

March is Women's History Month! We celebrate and honor the women who fight for equality. From Susan B. Anthony to Harriet Tubman, American history is full of inspiring women who fought to create a more equitable America. Today, we continue to fight for Women's rights by protecting reproductive freedoms and closing the gender wage gap.

Please do not hesitate to contact my office with any questions, comments, or concerns.

Sincerely,



Jessica E. Miranda Democratic Whip 28th District 614-466-8120 Rep28@ohiohouse.gov

WOMEN'S HISTORY HONTH

Happy Women's History Month. March is a time to celebrate and honor the contributions and achievements of women throughout history, and I am certainly partial to Ohio Women's History. Let us use this month and every month to educate ourselves and others about

the incredible contributions of women throughout history and to rededicate ourselves to the work that still needs to be done to create a more just and equitable world.



On March 30, we honor the brave men and women who served during the Vietnam War. Unfortunately, many veterans came home with long-term physical injuries and mental scars. We must ensure that our Vietnam War veterans, and all veterans, are cared for and supported.

https://dvs.ohio.gov/



Ohio Equal Pay Act

Chio Equal Pay Act

Rep. Miranda (D-Forest Park) and Rep. Brent (D-Cleveland) have introduced the Ohio Equal Pay Act.

Requires businesses with 4+ employees, who contract with the

Statistics show that women earn roughly 84 cents for every dollar the average man earns. Even more concerning, statistics show that Black women earn \$0.67, Native women earn \$0.57, and Latina women earn \$0.57 every dollar that a white women earns.

The "Ohio Equal Pay Act" will empower women,

state, to obtain an Equal Pay Certificate, which certifies that the employer offers growth opportunities to all employees.

 Prohibits gag orders on employees that keep them from talking about their salaries with one another.

 Prohibits an employer from requesting information regarding a prospective employee's wage history from the prospective employee or the current/former employer.

 Requires government entities to evaluate its employees' pay to ensure that compensation is based on similar skills, effort and responsibilities across job categories so that we can ensure employees are paid equally.



March 14th was Equal Pay Day and I am proud to announce my fourth bill of the 135th General Assembly. The "Ohio Equal Pay Act" will close the gender and racial wealth gap that currently hurts too many working families in Ohio. The "Ohio Equal Pay Act" will empower women, families, and business. It will also ensure retirement security, lower poverty rates, and boost economic growth in our state.

Find the full press release <u>here</u>.



House Democratic Whip Jessica E. Miranda and State Representative Juanita Brent dropping the "Ohio Equal Pay Act."



Member Spotlight



This month, I received the Children's Champion Award during Big Voices for Little Kids Groundwork Ohio's Advocacy Day. This award recognizes the work in advancing the needs of pregnant women, infants, and toddlers to support their healthily development.

I am humbled by this award and grateful for

the opportunity to serve the people of this great state. As a mom and a legislator, my top priority has always been to create a world where our children can grow up to be healthy, happy, and successful. I believe that children are our most valuable asset, and investing in their wellbeing is an investment in the future of our society. I have worked, and will continue to work, tirelessly to create policies to ensure that every child and family has the opportunity to thrive and achieve their dreams.

